



Human Resource & Benefits Roundtable Meeting Notice

Thursday, April 14, 2011
Lunch Meeting Noon – 1:30 pm
Brandywine Country Club

“Employee’s Use of Social Media: Where to Draw The Line?”

Can an employer take disciplinary action against an employee based upon what the employee has posted on a social networking site during their non-work hours?

What if the employee complains about their boss, their pay, or their working conditions on FaceBook?

As an HR manager, what type of policies should I consider instituting about employee’s activities on social media?

These questions and many others will be discussed and answered.

Our Presenter:

Renisa Dorner, of Cooper & Walinski, practices primarily in the area of civil litigation, with emphasis in employment law, school law, ERISA, risk management, and tort liability. Her diverse clientele includes small and large service-oriented businesses, as well as large manufacturing corporations, and school districts. Renisa has successfully tried cases involving contract disputes, premises liability, personal injury, employment termination, unfair labor practices, discrimination/harassment, workers' compensation, and commercial disputes. Renisa lectures frequently on labor and employment law topics, as well as on dispute resolution and litigation topics.

Before joining Cooper & Walinski in 2007, Renisa was the co-owner of a boutique employment law and litigation law firm for 11 years. Renisa is also a Master of the Bench in the American Inns of Court, Morrison R. Waite Chapter and has been rated AV-Preeminent by Martindale-Hubbell.

Renisa received a Bachelor of Science degree in Communications from Defiance College in 1985 and a law degree from the University of Cincinnati in 1988 where she won the Anderson Moot Court Competition.

Registration Form

HR & Benefits Roundtable April 14, 2011

Please Respond By Friday, April 8th

Non-Series EA Members:

If you are not currently a member of the EA HR & Benefits Roundtable Series, but would like to attend, you may do so for a cost of \$35.00 per registrant.

- I am **not** an EA HR & Benefits Series Member, but would like to attend this meeting for a charge of \$35.

Name / Company _____

- Require a vegetarian lunch

Non-EA Members:

- I (Name / Company) _____ am not currently a member of The Employers' Association, but would like to attend this meeting for a cost of \$45.
(Payment must accompany registration)

***You may send a substitute at any time; however, no-shows or cancellations within 5 full business days of the program will be responsible for the full registration fee.**

Please respond to Nikki via e-mail at ncousino@employersassociation.com or via Fax at 419-885-8554, or go to http://employersassociation.com/tr_benefit.asp to register online for the April 14th meeting.