

NLRB – Recess Appointments, New Posting Rule, Delay, and Delay Yet Again! -What Can We Expect in 2012?-



Recess Appointments:

The National Labor Relations Board (NLRB), has repeatedly professed its commitment to supporting the interests of the nation's labor unions. The President has recently appointed three new board members over the objection of the Senate. This maneuver is likely to: 1) accelerate the board's push to overhaul union election processes; 2) encourage the Board's continued expansion of protected speech (including derogatory and offensive speech) in social media; and 3) increase legal and regulatory costs imposed upon employers, both unionized and union-free employers.

New Posting Rule:

The new NLRB poster should be displayed in a prominent area no later than ~~November 14, 2011~~. Oops, I mean January 31, 2012. Wait! Scratch that. I REALLY mean, April 30, 2012. 3rd time's the charm?

Join us for our HR Roundtable where presenter Tom Dixon will share what to be on the watch for from the NLRB in 2012.

Our Presenter:

Tom Dixon, of Eastman & Smith, LTD, practices in the area of management labor and employment law.

Registration Form

HR & Benefits Roundtable February 16, 2012

Please Respond By Thursday, February 2nd

Non-Series EA Members:

If you are not currently a member of the EA HR & Benefits Roundtable Series, but would like to attend, you may do so for a cost of \$35.00 per registrant.

- I am **not** an EA HR & Benefits Series Member, but would like to attend this meeting for a charge of \$35.

Name / Company _____

- Require a vegetarian lunch

Non-EA Members:

- I (Name / Company) _____ am not currently a member of The Employers' Association, but would like to attend this meeting for a cost of \$45.
(Payment must accompany registration)

***You may send a substitute at any time; however, no-shows or cancellations within 5 full business days of the program will be responsible for the full registration fee.**

Please respond to Nikki via e-mail at ncousino@employersassociation.com or via Fax at 419-893-3001, or go to http://employersassociation.com/tr_benefit.asp to register online for the February 16th meeting.