



**Human Resource & Benefits Roundtable  
Meeting Notice**  
Thursday, January 28, 2010  
Lunch Meeting Noon – 1:30 pm  
Brandywine Country Club, 6904 Salisbury Rd.

## “Smokin' Hot Employment Law Issues for 2010”

***One way or another it appears that the Health Care issue will be addressed very early in the New Year and the Obama Administration will begin focusing on other priorities such as expanding paid and unpaid leave mandates and the Employee Free Choice Act issue. Additionally, pending federal and state legislation continues to add new protected classes (i.e. lactating mothers) and courts are beginning to focus on the balancing personal privacy interests and the impact of social networking sites in the workplace. Our presenter, James B. Yates, will discuss these issues and more.***

### **Our Speaker:**

James B. Yates is a member of Eastman & Smith Ltd.'s labor and employment group. He represents public and private sector employers in all facets of labor and employment law matters including collective bargaining, general personnel planning and counseling, equal employment opportunity matters, workers' compensation and compliance with the Americans with Disabilities Act, the Family and Medical Leave Act, the Fair Labor Standards Act and the Occupational Safety and Health Act. Mr. Yates has represented employers in labor and employment law related matters with various agencies such as the Industrial Commission, NLRB, EEOC, OSHA, SERB, OCRC, OBES and in state and federal courts and arbitration tribunals. He regularly consults with clients regarding the drafting and implementation of employment policies and conducts supervisor training and is a Senior Professional in Human Resources (SPHR). Mr. Yates is a frequent speaker at seminars regarding a myriad of labor and employment law topics.

**Please Respond By Friday, January 22, 2010**

### **Non-Series EA Members:**

If you are not currently a member of the EA Human Resource & Benefits Roundtable Series, but would like to attend, you may do so for a cost of \$35.00 per registrant.

- I am **not** an EA HR Roundtable Series Member, but would like to attend this meeting for a charge of \$35.

Name / Company \_\_\_\_\_

### **Non-EA Members:**

- I (Name / Company) \_\_\_\_\_ am not currently a member of The Employers' Association, but would like to attend this meeting for a cost of \$45.  
(Payment must accompany registration)

**\*You may send a substitute at any time; however, no-shows or cancellations within 5 full business days of the program will be responsible for the full registration fee.**

Please respond to Sherri via e-mail at [sherrim@employersassociation.com](mailto:sherrim@employersassociation.com) or via Fax at 419-885-8554, or go to [http://employersassociation.com/tr\\_benefit.asp](http://employersassociation.com/tr_benefit.asp) to register online for the January 28th meeting.