



**Human Resource & Benefits Roundtable
Meeting Notice**
Thursday, May 26, 2011
Lunch Meeting Noon – 1:30 pm
The Toledo Club

“Fit for Duty and Second Opinion Exams”

FFD Exams:

1. What exactly is a Fitness For Duty exam?
2. Why request FFD assessment?
3. What will a FFD exam involve?
4. Communicating with the employee involved.

2nd Opinions:

1. What are they?
2. Why bother?
3. What questions should be addressed?
4. What preparation is required?

Our Presenter:

Dr. Lieser joined Occupational Care Consultants in 1990 and now serves the corporation as Vice President. Dr Lieser is Board Certified in Occupational and Environmental Medicine and also Family Medicine. He is certified as a Medical Review Officer by both the American Association of Medical Review Officers and the Medical Review Officer Certification Council. He currently serves as the medical director for Toledo Refining Company LLC and the Libbey Glass, Toledo Plant.

Dr. Lieser is a member of the volunteer faculty of the Medical College of Ohio with rank as Clinical Assistant Professor in the Department of Family Medicine, School of Medicine. He graduated from the University of Dayton, in Dayton, Ohio in 1975 with a Bachelor Degree in Electrical Engineering. He earned his Doctor of Medicine degree in 1987 from the Medical College of Ohio in Toledo, Ohio and his Master's Degree in Public Health in 1997 from the Medical College of Wisconsin. He completed his residency in Occupational and Environmental Medicine, graduating from the Thomas Jefferson University Hospital in 1999.

In 1996, Dr. Lieser served on the ten-day Helping Hands Medical Mission in Michoacan, Mexico, providing medical care for indigent Indians. In 2004 he also served in the Helping Hands Medical Mission in Guatemala. He has lectured on many topics including Independent Medical Evaluations, Carpel Tunnel Syndrome, Substance Abuse, Back Injuries and Return-To-Work interventions. Dr. Lieser implemented the surveillance program in Northwest Ohio for contractors working with Beryllium.

Registration Form

HR & Benefits Roundtable May 26, 2011

Please Respond By Friday, May 20th

Non-Series EA Members:

If you are not currently a member of the EA HR & Benefits Roundtable Series, but would like to attend, you may do so for a cost of \$35.00 per registrant.

- I am **not** an EA HR & Benefits Series Member, but would like to attend this meeting for a charge of \$35.

Name / Company _____

- Require a vegetarian lunch

Non-EA Members:

- I (*Name / Company*) _____ am not currently a member of The Employers' Association, but would like to attend this meeting for a cost of \$45.
(Payment must accompany registration)

***You may send a substitute at any time; however, no-shows or cancellations within 5 full business days of the program will be responsible for the full registration fee.**

Please respond to Nikki via e-mail at ncousino@employersassociation.com or via Fax at 419-885-8554, or go to http://employersassociation.com/tr_benefit.asp to register online for the May 26th meeting.