

2006-2007 Snow Survey Results

A total of 136 companies participated in our 2006- 2007 Snow Survey. Out of the total responses 56% are Manufacturing, 7% are Health Care, 12% are Service, 4% are Public Administration, and 21% are Other.

When your county declares a level 1 snow emergency does your organization?

Level 1	Manufacturing	Health Care	Service	Public Administration	Other	All Industries
Stay open	98%	100%	100%	100%	100%	100%
Delay	1%	0%	0%	0%	0%	1%
Close	0%	0%	0%	0%	0%	0%
Send employees home early	0%	11%	0%	0%	0%	1%
Cancel shift	0%	0%	0%	0%	0%	0%
Other	1%	0%	0%	0%	4%	1%

When your county declares a level 2 snow emergency does your organization?

Level 2	Manufacturing	Health Care	Service	Public Administration	Other	All Industries
Stay open	89%	88%	100%	100%	100%	93%
Delay	1%	11%	0%	0%	0%	1%
Close	3%	0%	0%	0%	0%	1%
Send employees home early	3%	22%	5%	0%	8%	5%
Cancel shift	1%	0%	0%	0%	0%	1%
Other	9%	0%	5%	0%	17%	1%

When your county declares a level 3 snow emergency does your organization?

Level 3	Manufacturing	Health Care	Service	Public Administration	Other	All Industries
Stay open	43%	78%	63%	0%	54%	46%
Delay	5%	0%	12%	0%	8%	6%
Close	22%	22%	47%	25%	54%	31%
Send employees home early	17%	33%	5%	25%	25%	18%
Cancel shift	11%	0%	5%	0%	25%	7%
Other	28%	0%	5%	100%	25%	24%

How does your company handle employee's absences due to inclement weather?

	Manufacturing	Health Care	Service	Public Administration	Other	All Industries
Excused	57%	56%	79%	50%	100%	68%
Unexcused	22%	22%	21%	0%	17%	20%
Depends	21%	22%	11%	50%	4%	17%



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Absence is:

	Manufacturing	Health Care	Service	Public Administration	Other	All Industries
Paid	14%	33%	38%	25%	54%	25%
Unpaid	72%	22%	47%	0%	67%	60%
Depends	13%	33%	32%	75%	13%	18%

If absence is paid, how?

	Manufacturing	Health Care	Service	Public Administration	Other	All Industries
Vacation	24%	67%	21%	75%	42%	30%
Sick	4%	0%	11%	0%	4%	5%
Personal	16%	22%	21%	75%	4%	21%
Other	11%	33%	21%	75%	50%	22%
N/A	45%	0%	47%	0%	42%	39%

Other information and comments from the responses we received:

- Most companies leave the decision to come in or not up to their employee's discretion. Companies excuse these absences during declared snow emergencies – generally level 3. Employees whose absences are paid are given the option to use accrued vacation time, personal time, flex time, or sick days. Some companies also pay employees their regular salary or wage for excused absences.
- Companies that are in the Health Care Industry, tend to stay open and provide transportation to work for their employees if there is inclement weather.

****Please note that columns may not equal 100% do to participants being able to choose more than one answer****

For Definitions of the snow emergency levels call Cheryl on the Research Hotline at (419) 885-8505 or 800-882-7042 ext. 16

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